# REGULAR BUSINESS MEETING BOARD OF DIRECTORS LEARN, Room 107

44 Hatchetts Hill Road, Old Lyme, CT

A remote meeting option is provided for those unable to attend in person. A live Zoom link will be forwarded via email and to your Outlook calendars.

<u>DATE:</u> <u>PLACE:</u> <u>TIME</u> :	January 11, 2024 LEARN 9:00am-11:00am
1. 2. 3.	Call to Order: Audience and Guests: Public Comment:
4.	Reading and/or Review of Correspondence:
5. 6.	Superintendent's Perspective: New Board Member Orientation Consent Agenda:
	<ul> <li>Approval of the Minutes: Regular business meeting – December 14, 2023</li> <li>Approval of budget summary as of December 31, 2023</li> <li>Approval of Grant Applications:</li> </ul>
7.	Information from the Executive Director:
	<ul> <li>7.1 Hiring-</li> <li>7.2 Distributions –</li> <li>7.3 Executive Committee meeting minutes December 15, 2023</li> <li>7.4 SSS Building Committee meeting minutes – October 27, 2023 &amp; December 15, 2023</li> <li>7.5 Legislative Updates-</li> <li>7.6 LEARN Agency Updates-</li> <li>7.7 Executive Director Mid-Year Review-</li> </ul>
8.	Old Business: none
9.	New Business:  9.1 Proposed Salaries & Benefits 2024-2025  9.2 Proposed Executive Committee and Board of Directors 2024-2025 meeting dates  9.3 LEARN Administrators Organization (LAO) 2024-2027 Contract  9.4 LEARN Education Association (LEA) 2024-2027 Contract  9.5 Executive Committee Fiscal Officer
10.	Educational Perspective:
11.	Roundtable/Future Agenda Items: Union Negotiations, Building/Facilities Conditions
12.	Adjournment:

#### LEARN Board of Directors AGENDA NOTES January 11, 2023

1.	Call to Order: Pledge of Allegiance
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- 2. Audience and Guests: Introductions
- 3. Public Comment:
- 4. Reading and/or Review of Correspondence: .
- 5. <u>Superintendent's Perspective</u>: Executive Director Ericson to present, " *New Board Member Orientation*"
- 6. <u>Consent Agenda:</u>
  - 6.1 Approval of the Minutes: Regular Business meeting—December 14, 2023
  - 6.2 Approval of 2023-2024 Budget Summary as of December 31, 2023
  - 6.3 Approval of Grant Applications: Stronger Connections Grant (\$50,760 for Sept.1, 2023 September 30, 2026) funded by CT State Dept. of Education, funding agency: CSDE, Perkins V Consortium Grant (\$103,970) funded by CT State Dept of Education, funding agency, CSDE. Consortium Members are: East Haddam Pubblic Schools, Nathan Hale-Ray High School, Ledyard Public Schools, Ledyard High School, North Stonington Public Schools, Wheeler High School, Portland Public Schools, Porland Middle School & High School, Region 4, Valley Regional High School, Region 18, Lyme-Old Lyme High School, and Westbrook Public Schools, Westbrook High School

Motion to accept the Consent Agenda as presented.

#### 7. Information from the Executive Director:

- 7.1 Hiring- New Hires and Resignations update included in packet with accompanying trend report.
- 7.2 Distributions- included in packet
- 7.3 Executive Committee meeting minutes December 15, 2023
- 7.4 SSS Building Committee minutes December 15, 2023
- 7.5 Legislative Updates -
- 7.6 LEARN Agency Updates -
- 8. Old Business: none
- 9. New Business:
  - 9.1 Proposed 2024-2025 Salaries & Benefits

    Motion to approve 2024-2025 LEARN Salaries & Benefits as presented
  - 9.2 Proposed 2024-2025 LEARN Executive Committee & Board of Directors meeting schedules as presented
    - Motion to approve 2024-2025 LEARN Executive Committee and Board of Directors meeting schedules as presented
  - 9.3 LEARN Administrators Organization (LAO) 2024-2027 union contract

    Motion to approve the 2024-2027 LEARN Administrators Organization union contract
    as presented
  - 9.4 LEARN Education Association (LEA) 2024-2027 union contract

Motion to approve the 2024-2027 LEARN Education Association union contract as presented

9.5 Executive Committee Fiscal Officer

Motion to approve Jen Favalora to fill the Fiscal Officer vacancy on the Executive

Committee until the next election

10.	Educational	Pers	pective	:

- 11. <u>Roundtable/Future Agenda Items</u>: Union Negotiations, Building/Facilities Conditions
- 12. Adjournment: Motion to adjourn

#### LEARN Board of Directors Minutes December 14, 2023

#### 1. Call to Order: Pledge of Allegiance @ 9:00am

Present: Chester; Dale Bernardoni, East Haddam; Terri Garrity, LEARN; Kate Ericson, Montville; Robert Mitchell, Preston; Cindy Luty, Region # 17; Jen Favalora, Region #18; Scott Brown; Craig Esposito,

Not Attending and Not Represented Clinton; Michael Hornyak, Deep River; vacant, East Hampton; vacant, East Lyme; Catherine Steel, Essex; Carolyn Rotella, Groton; vacant, Guilford; Kristen Peck, Ledyard; Mary Harris, Madison; Mary Ann Connelly, New London; Jefferey Hart, North Stonington; Christine Wagner, Norwich; Al Daniels, Old Saybrook; Steven Beeler, Salem; Sean Reith, Stonington; vacant, Waterford; vacant, Westbrook; vacant

Presenters Staff and Other Guests: Troy Hopkins, Kimberly Haggerty, Bridgette Gordon-Hickey, Michael Belden, Joanne Lund, Donna Worst

- 2. <u>Audience and Guests</u>: All present were introduced
- 3. Public Comment:
- 4. <u>Reading and/or Review of Correspondence</u>: Mrs. Ericson shared information from Workers Compensation Trust announcing that LEARN has qualified for a \$77,894 premium refund
- 5. Superintendent Perspective: Troy Hopkins and distributed with the synopsis)
- 6. <u>Consent Agenda:</u>
  - 6.1 Approval of the Minutes: Regular Business meeting, November 9, 2023
  - 6.2 Approval of 2023-2024 Budget Summary as of November 30, 2023
  - 6.3 Approval of Grant Application: CT Early Childhood Facilities Construction and Renovation Grant (\$152,806) January 1, 2024- December 31, 2024, funding source: American Rescue Plan Act (ARPA), funding agency: CT office of Early Childhood (OEC) & LISC Connecticut

Motion to accept the Consent Agenda as presented by Esposito, second by Luty Motion passed unanimously

- 7. <u>Information from the Executive Director:</u>
  - 7.1 Hiring- The New Hires and Resignations update was included in the packet with accompanying trend report and details provided in the meeting synopsis.
  - 7.2 Distributions –
  - 7.3 Executive Committee meeting minutes- November 27, 2023 (were included in packet)
  - 7.4 SSS Building Committee minutes no meeting
  - 7.5 Legislative Updates: DAS will make a decision on December 15, 2023 and provide the priority project list for projects eligible for grant assistance.
  - 7.6 Agency Updates:
- 8. <u>Old Business</u>: none
- 9. New Business:
  - 9.1 Magnet School Tuitions 2024-2025 (tuition documents included in packet) -motion was

#### postponed indefinitely

Special Education Tuitions and Evaluation Fees 2024-2025 (tuition& evaluation fees included in packet)
 Motion to approve 2024-2025 LEARN Special Education Tuitions and Evaluation Fees as presented by Bernardoni, second by Brown Motion passed unanimously

9.3 LEARN Service Rates (list of services offered and rates documentation included in packet)
Motion to approve 2024-2025 LEARN Service Rates as presented by Bernardoni,
second by Luty
Motion passed unanimously

- 10. <u>Educational Perspective:</u>
- 11. <u>Roundtable/Future Agenda Items</u>: Discussion on how to achieve greater member participation at the local Board of Ed level
- 12. Adjournment

Motion to adjourn @ 10:55am by Mitchell, second by Esposito Motion passed unanimously

FY 2023-2024 Summary As of December 31, 2023

LEARN				REVENUES	NUES					(i)	<b>EXPENDITURES</b>	TURE	S		
BUDGET & ACTUAL (FY 2023-2024) CURRENT YEAR REVIEW * in thousands	Origin	Original Adopted Budget FY 23/24	Revise	Revised Budget	Year-to-Date Actual Revenues	Re. Re.	Estimated Revenues Receivable	Original Adopted Budget FY 20/21		Revised Budget	Year-to-Date Actual Expenditures	Date	Year-to-Date Actual Encumbrances	Acti	Actual Available Budget
			as of	as of 12-31-23	as of 12-31-23	as of .	as of 12-31-23		-	as of 12-31-23	as of 12-31-23	11-23	as of 12-31-23	as	as of 12-31-23
Departments & Programs															
Student Support Services	s	16,353	s	16,789	\$ 14,547	s	2,242	\$ 16,353	3 \$	16,789	\$	6,929	\$ 6,058	\$	3,802
Goodwin Schools	s	12,334	s	12,334	\$ 5,942	-	6,392	\$ 12,334	_	12,334		6,055	\$ 6,279	-	
MSAP	s	1,918	s	1,559		s	1,051	\$ 1,918	\$	1,559	\$	572	\$ 478	s	509
Office of Teaching & Learning	s	1,271	s	1,541	\$ 76	s	1,465	\$ 1,271	1 \$	1,541	s	536	\$ 446	s	559
Young Children & Families	S	2,318	\$	-	\$ 684	s	1,772	\$ 2,318	_	2,456		006	\$ 1,377	s	179
Transportation	S	421	s	421	\$ 265	s	156	\$ 421	-	421	_	152	\$ 169	-	100
COVID Relief	s	840	\$	2,832	. \$	s	2,832	\$ 840	-	2,832	\$	511	\$ 512	s	1,809
Executive Services, Special Projects, IT	s	2,269	\$	2,269	\$ 1,407		862	\$ 2,269	\$ 6	2,269	\$	3,041	\$ 2,016	\$	(2,788)
Dept & Programs Subtotal	s	37,724	s	40,201	\$ 23,429	\$	16,772	\$ 37,724	4 \$	40,201	\$ 18	18,696	\$ 17,335	\$	4,170
Magnet Schools															
Regional Multicultural Magnet School	s	6,016	\$	6,024	\$ 4,436	\$	1,588	\$ 6,016	\$ 9	6,024	\$	2,213	\$ 2,366	\$	1,445
Marine Science Magnet High School	\$	3,948	\$		\$ 3,260	\$	889	\$ 3,948	_	3,948	\$	_		δ.	888
The Friendship School	\$	6,204	\$	6,228	\$ 2,943	\$	3,285	\$ 6,204	\$ \$	6,228	\$	2,174	\$ 2,079	s	1,975
Three Rivers Middle College High School	Ş	1,172	\$	1,181	\$ 968	\$	213	\$ 1,172	_	1,181	\$	455	\$ 473	٠,	253
Magnet Schools Subtotal	s	17,340	\$	17,381	\$ 11,607	\$	5,774	\$ 17,340		17,381	\$	6,363	\$ 6,456	\$	4,562
Non-Operating Items														+	
ECHMC Insurance	s	27,817	s	37,526	\$ 13,727	s	23,799	\$ 27,817		37,526	\$	14,545	\$ 7,758	٠ <u>٠</u>	15,223
Food Service	s	1,523	s	1,740	\$ 544		1,196	\$ 1,523	3 \$	1,740		647	\$ 312	₩.	781
Construction Projects / Capital Expenditures	\$	907	\$	1,711	- \$	\$	1,711	\$ 907	\$ 1	1,711	\$	817	\$ 328	٠ د	995
Non-Operating Items Subtotal	s	30,247	S	40,977	\$ 14,271	w	26,706		_	40,977		16,009	\$ 8,398	_	16,570
Grand Total	\$	85,311	s	98,559	\$ 49,307	v	49,252	\$ 85,311	1 \$	98,559	\$	41,068	\$ 32,189	\$	25,302
<u>Notes</u>														1	
Original budget amounts tie to the Board approved budget package dated June 8, grants.	oved b	udget par	ckage	dated Ju	ne 8, 2023; re	svised I	oudgets I	reflect ongoi	ng activ	vity such s	as new co	ntract	2023; revised budgets reflect ongoing activity such as new contracts and roll forward of 2 year	ward	of 2 year
MSAP = THE MSAP Expert federal grant ended March 2023 after a 6th year extension. In October 2022, IEARN was awarded a 5 year MSAP LEAP federal grant for \$9.8m.	March	2023 aft.	Pr a 6	th year ex	ctension. In C	Octobe	r 2022 1	FARN was av	varded	a 5 vear	MSAP LE	AP fede	eral grant for	\$65.	5
MSAP recipients include TFS, MSMHS, and two Goodwin Magnet Schools.	0 600	dwin Mag	net S	chools. B	Budget updates reflect anticipated spend for FY 23-24.	ss refle	ct anticip	pated spend	for FY 2	3-24.			0		
OT&L = Revised revenue budget increased to re	pflert	additional	SPIV	ice contra	reflect additional service contract work (e.g. New Haven leadership Coaching Montville Coaching & Professional learning	New H	aven Lea	dership Coa	ching	Jontville	Coachine	- & Pro	fessional Les	_ inini	
Sustainers of the Sound).									Ò						
COVID Relief = LEARN received \$1,151,329 from the CARES Act; COVID funds of \$317,365; \$1,407,056 of ESSER II, and \$2,568,834 of ARP ESSER.	m the (	CARES Act	00 ::	/ID funds	of \$317,365;	\$1,407	,056 of E	SSER II, and	\$2,568	,834 of Al	RP ESSER		The ARP ESSEF		
grant has a remaining balance of \$2.4m, all other COVID grants have been fully spent. Budget updates reflect remaining ARP ESSER funding.	ther CC	OVID gran	ts ha	ve been fu	ully spent. Bu	idget u	pdates r	eflect remain	ning AR	P ESSER f	unding.				
Exec Services Special Projects IT = Expenditures consist mainly of amounts paid to cover health insurance costs: all expenditures will be offset by admin (12%) and health insurance	PS COD	sist mainly	v of a	mounts p	aid to cover h	lealth i	nsurance	e costs: all ex	pendit	ures will b	se offset	by adn	nin (12%) an	d hea	Ith insura
allocations charged monthly to schools / depa	partments	ıts.							_					_	

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LEARN		REVE	REVENUES					EXPENI	EXPENDITURES			
										,		
BIDGET & ACTION (EV 2023-2024)		Vear to Date	Vear to Date	Revenues:	Revenues:		Vear to Date	Vear to Date	Current Year to Date	Current Vear to Date	Evnoncoc.	Expenses:
PRIOR YEAR COMPARISON	Revised	Actual	Actual	Increase/	(Decrease)		Actual	Actual	Actual	Actual	Increase/	(Decrease)
* in thousands	Budget	Revenues	Revenues	(Decrease)	Change	Revised Budget		Encumbrances	Expenditures	Encumbrances	(Decrease)	Change
	as of 12-31-23	as of 12-31-22	as of 12-31-23	as of 12-31-23	as of 12-31-23	as of 12-31-23	as of 12-31-22	as of 12-31-22	as of 12-31-23	as of 12-31-23	as of 12-31-23	as of 12-31-23
Departments & Programs												
Student Support Services	\$ 16,789		\$	\$ (189)	-1%		\$	\$	\$	\$		-1%
Goodwin Schools		\$ 10	\$ 5	\$ (4	-43%		\$ 4	\$ 5,705	\$ 6	\$ 6,279	\$ 1,942	19%
MSAP	\$ 1,559	\$	_	_	-48%	\$ 1,559	\$	\$ 525		\$ 478	\$ (461)	-31%
Office of Teaching & Learning		\$	\$ 76	•	-87%		1	\$ 358		-		7%
Young Children & Families		\$	\$	S	34%			1	\$	\$ 1		14%
Transportation		\$	\$	\$ 146	123%	\$ 421	\$ 103	\$ 253	\$ 152	\$ 169		-10%
COVID Relief	\$ 2,832	\$	· \$	\$ (3)	-100%	\$ 2,832	\$ 444	\$ 227	\$ 511	-		53%
Executive Services, Special Projects, IT		\$ 734	\$ 1,407	9	85%	\$ 2,269	\$ 2,050	\$ 2,114	\$ 3,041	-		21%
Dept & Programs Subtotal	\$ 40,201	\$ 28,078		(4,649)	-17%	\$ 40,201		\$ 16,881	\$ 18,695		\$ 2,871	%6
Magnet Schools												
Regional Multicultural Magnet School	\$ 6024	\$ 4467	\$ 4436	-	-1%	\$ 6024	2 316	\$ 2233	\$ 2213	3 366	30	1%
Marine Science Magnet High School			. 4		-1%							-1%
The Friendship School					-11%							%5-
Three Rivers Middle College High School	\$ 1.181	• •	× ×	· 45	11%	\$ 1.181	· 50		· 40	\$	× ×	20%
Magnet Schools Subtotal	ľ	11	11		3%			9	9			-1%
Magnet Schools Sabrotal					200		,			200	,	271
Non-Operating Items										- \$		
ECHMC Insurance	\$ 37,526	\$ 6,591	\$ 13,727	\$ 7,136	%8-	\$ 37,526	5 6,252	\$ 9,434	\$ 14,545	\$ 7,759	\$ 6,618	45%
Food Service	\$ 1,740	\$		\$ (46)	%8-	\$ 1,740	\$ 470	\$ 668	\$ 647	\$ 312	\$ (179)	-16%
Construction Projects / Capital Expenditures		Ş	s		-1		\$	\$	\$	\$		-78%
Non-Operating Items Subtotal	\$ 40,977	\$ 10,974	\$ 14,272	\$ 3,298	%08	\$ 40,977	, \$ 11,214	\$ 10,878	\$ 16,009	\$ 8,400	\$ 2,317	70%
Grand Total	\$ 98,559	\$ 51.001	\$ 49,308	\$ (1,696)	-3%	\$ 98,559	34,165	\$ 33,998	\$ 41,067	\$ 32,192	\$ 5,096	2%
Variances: Revenues & Expenditures												
SSS = FY 23-24 revenues expected to trend higher due to increase in number of stud	igher due to i	ncrease in nu	mber of stude	dents.								
Goodwin = FY 22-23 revenues included tuition receipts passed through to Goodwin	on receipts pa	ssed through		or FY 23-24 G	for FY 23-24 Goodwin is directly billing their school districts.	ly billing their so	chool districts.					
MSAP = new LEAP MSAP grant expenditures are beginning to occur and will result in higher expenditures throughout the year	are beginning	to occur and	will result in	higher expend	litures througho	ut the year.						
OT&L = FY 22-23 revenues are higher due to the new agreement with Goodwin University. Goodwin revenues based on the new fee structure are posted to Executive Services.	the new agre	ement with G	oodwin Unive	ersity. Goodw	in revenues base	ed on the new f	ee structure are	posted to Exe	cutive Services			
OT&L expenses are trending higher due to new positions supporting the FY 23-24 contracts.	new positions	supporting th	ne FY 23-24 cc	ontracts.								
Transportation = For FY 23-24, LEARN requested additional amounts from the State	sted additiona	l amounts fro		of CT based on	of CT based on the number of students being transported to all LEARN schools.	students being	transported to	all LEARN schoo	ls.			
Magnet Schools = FY 23-24 variance due to final 10/1 enrollments (e.g. TRMC increase from 67 to 80)	inal 10/1 enro	Ilments (e.g.	TRMC increas	e from 67 to 8	30).						324	
ECHMC = Beginning July 1, 2023, Regional School District 17 (285 members) and Westbrook Town and School District (178 members) joined the ECHMC.	chool District 1	.7 (285 memk	oers) and Wes	tbrook Town	and School Distr	ict (178 membe	rs) joined the E	CHMC.				

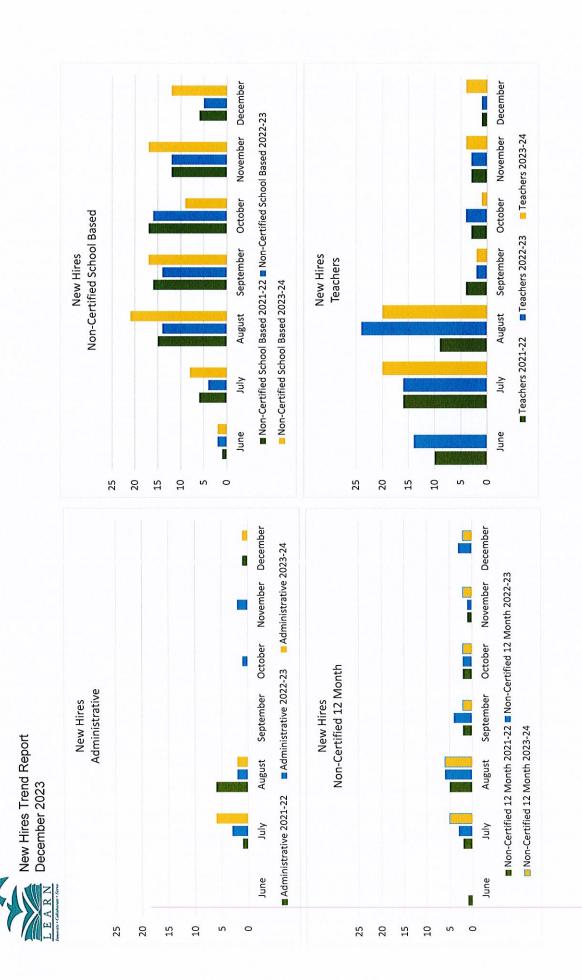
#### LEARN: GRANT SUMMARY

- I. <u>TITLE OF GRANT</u>: Stronger Connections Grant
- II. FUNDING SOURCE: CT State Department of Education
- III. FUNDING AGENCY: CT State Department of Education
- IV. **Grant Period**: September 1, 2023 September 30, 2026
- V. **AMOUNT REQUESTED**: \$50,760
- VI. DESCRIPTION OF ACTIVITIES: LEARN will work with its four magnet schools to address issues of student engagement and chronic absenteeism. To do this, LEARN proposes to create a protocol for deep, empathetic listening interviews with individuals and small groups of students who demonstrate characteristics of disengagement from school. Through this process LEARN will better understand root causes of disengagement, construct a menu of effective interventions, create a training protocol for LEARN schools to utilize moving forward, and if successful implement these strategies as a regional support to districts in southeastern Connecticut.
- VII. STAFFING REQUIREMENTS: .15 FTE Trauma Coordinator
- VIII. COSTS COVERED BY GRANT: Salary and fringe benefits of Project Coordinator/Trauma Coordinator
- IX. Costs Covered by LEARN: Additional time of Project Coordinator/Trauma Coordinator, as needed to accomplish the work of this project.
- X. **BENEFITS TO LEARN**: LEARN's four magnet schools will benefit through the development of protocols and interventions developed to work with staff, students, and families to address issues of chronic absenteeism and student engagement. Additionally, this project has the potential to strengthen LEARN's reputation across the region as it supports capacity-building with its member districts to address these issues in their schools.

ATTACHMENTS: None	
DATE: November 3, 2023	
Board Approval: Required:	Not required: 🖂
<b>DEPARTMENT</b> : Magnet Office	
SUBMITTED BY: Dr. Ryan Donlon, Associate	Executive Director

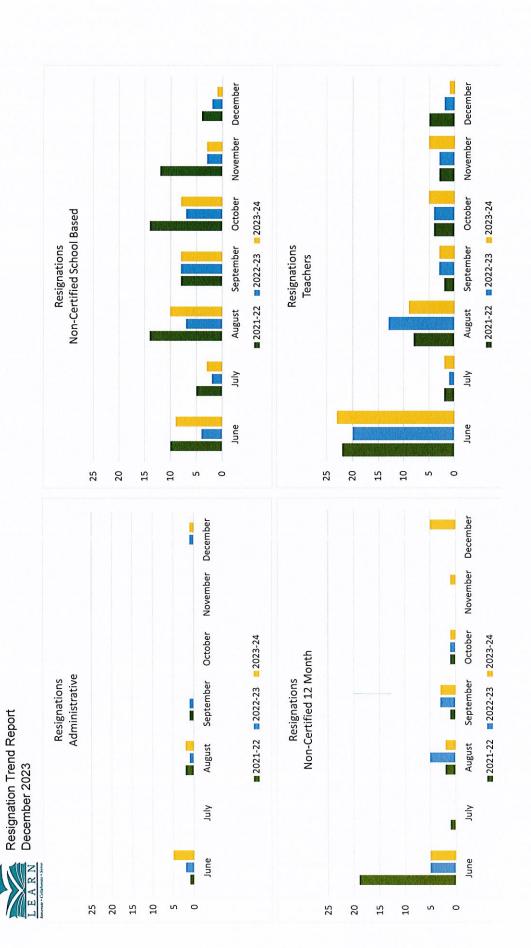
# LEARN Grant Summary

I.	TITLE OF GRANT: LEARN Perkins V Consortium
II.	FUNDING SOURCE: CT State Department of Education
III.	FUNDING AGENCY: CT State Department of Education
IV.	GRANT PERIOD: December 19, 2023 – June 30, 2024
V.	AMOUNT REQUESTED: \$103,970.00
VI.	DESCRIPTION OF ACTIVITIES: To fund Career and Technical Education as well as Early College Experience programs and activities in support of the consortium member districts/schools. Consortium members are: East Haddam Public Schools – Nathan Hale-Ray HS, Ledyard Public Schools – Ledyard HS, No. Stonington Public Schools – Wheeler HS, Portland Public Schools – Portland MS and HS, Region 4 – Valley Regional HS, Region 18 – Lyme-Old Lyme HS, and Westbrook Public Schools – Westbrook HS.
VII.	STAFFING REQUIREMENTS: Program Coordinator – not to exceed 35 hours and Program Budget Support Staff – not to exceed 85 hours
VIII.	COST COVERED BY GRANT: \$103,970.00
IX.	COST COVERED BY LEARN: None
X.	BENEFITS TO LEARN: Continue to provide regional coordination and support to member districts.
ATTA	CHMENTS: Grant application and Budget
Date:	December 19, 2024
BOAF	RD APPROVAL: Required:  Not required:
Depar	tment: Office of Teaching and Learning
Submi	tted by: Elizabeth McCaffery



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LAST NAME	FIRST NAME	POSITION	DEPT	DATE	PAY	RATE	COMMENTS
BENITEZ MARIN	JAVEN	TECHNOLOGY SPECIALIST	E	12/04/2023	SALARY	\$51,000.00	REPLACEMENT
COOPERRIDER	JULIA	REGISTERED BEHAVIOR TECHNICIAN	SSS	12/11/2023	SALARY	\$37,828.80	REPLACEMENT
сотто	LILY	SUBSTITUTE TEACHER	RMMS	12/15/2023	PER DIEM	\$128.00	NEW POSITION
DRAKE	MICHELLE	OUTPLACEMENT INTERVENTION SPECIALIST	SSS	12/14/2023	SALARY	\$27,726.72	REPLACEMENT
DYER	HOPE	INTERVENTION SPECIALIST	SSS	12/19/2023	HOURLY	\$18.47	REPLACEMENT
EDWARDS	SHAMYIA	INTERVENTION SPECIALIST	SSS	12/04/2023	HOURLY	\$19.32	REPLACEMENT
HEINER	KYLIE	COMMUNITY, OUTREACH & ENGAGEMENT COORD	GUMS	12/12/2023	SALARY	\$70,000.00	REPLACEMENT
HORNUNG	JACLYN	TEACHER	RMMS	12/11/2023	SALARY	\$54,919.00	REPLACEMENT
JOHANSON	RACHEL	SUBSTITUTE TEACHER	MSMHS	12/20/2023	PER DIEM	\$128.00	NEW POSITION
KOSCHMIEDER	LASHELLE	OUTPLACEMENT INTERVENTION SPECIALIST	SSS	12/19/2023	SALARY	\$27,726.72	REPLACEMENT
LEON	SHENTEL	SUBSTITUTE INSTRUCTOR	TFS	12/18/2023	PER DIEM	\$120.00	NEW POSITION
LONSDALE	SHANNON	TEACHER	RMS	12/13/2023	HOURLY	\$39.95	REPLACEMENT
MOORE	PETER	SUBSTITUTE TEACHER	CRAM	12/08/2023	PER DIEM	\$128.00	NEW POSITION
MOYER	TASHA	TEACHER	CRAM	12/11/2023	SALARY	\$56,010.00	REPLACEMENT
NEAL	KIMBERLY	SUBSTITUTE TEACHER	RMMS	12/15/2023	PER DIEM	\$128.00	NEW POSITION
RIFFLE	SHEILA	EDUCATIONAL CONSULTANT	OTL	12/07/2023	SALARY	\$130,000.00	NEW POSITION
SAMALOT	LIANNE	SUBSTITUTE TEACHER	CRAM	12/11/2023	PER DIEM	\$175.00	NEW POSITION
TAMME	ADAM	INTERVENTION SPECIALIST	SSS	12/13/2023	HOURLY	\$19.32	REPLACEMENT
VIOLETTE	JESSICA	READING INTERVENTIONIST	CRAM	12/04/2023	SALARY	\$101,412.00	REPLACEMENT
KEY							
CRAM - CT RIVER AC	CRAM - CT RIVER ACADEMY MIDDLE GRADES PROGRAM	PROGRAM	RMMS - F	RMIMS - REGIONAL MULTICULTURAL MAGNET SCHOOL	<b>CULTURAL MAG</b>	NET SCHOOL	
IT - INFORMATIONAL	T - INFORMATIONAL TECHNOLOGY DEPARTMENT	AENT	RMS - RIV	RMS - RIVERSIDE MAGNET SCHOOL	SCHOOL		
GUMS - GOODWIN	GUMS - GOODWIN UNIVERSITY MAGNET SYSTEM	TEM	SSS - STU	SSS - STUDENT SUPPORT SERVICES	ERVICES		
MSMHS - MARINE SC	MSMHS - MARINE SCIENCE MAGNET HIGH SCHOOL	НООГ	TFS - THE	TFS - THE FRIENDSHIP SCHOOL	00F		
OTL - OFFICE OF TEACHING & LEARNING	CHING & LEARNING						



# RESIGNATIONS

LAST NAME	<b>FIRST NAME</b>	JOB TITLE	LOCATION	EFFECTIVE DATE COMMENTS	COMMENTS
BERGMAN	KATHLEEN	TEACHER	CRAH	12/31/2023	RESIGNATION - NEW POSITION
DAVIS	MARK	BEHAVIOR INTERVENTION COORDINATOR	RMS	12/19/2023	RESIGNATION
EDWARDS	ORLANDO	BEHAVIOR INTERVENTION COORDINATOR	CRAM	12/06/2023	RESIGNATION - NEW POSITION
GOMEZ	LESLIE	EXECUTIVE ASST FOR ECAMP	GUMS	12/31/2023	RESIGNATION
MACLEOD	STACIE	ASSOCIATE INSTRUCTOR	RMMS	12/31/2023	RESIGNATION - NEW POSITION
PERRON	MARY	GENERAL ACCOUNTANT	BUS	12/08/2023	RESIGNATION
TANNER	SHERI	DIRECTOR	CRAM	12/01/2023	RESIGNATION
TOMASZEK	MICHELLE	HR GENERALIST/RECRUITING COORDINATOR	HR	12/22/2023	RESIGNATION
KEY					
<b>BUS - BUSINESS OFFICE</b>			GUMS - G00D)	GUMS - GOODWIN UNIVERSITY MAGNET SYSTEM	GNET SYSTEM
CRAH - CT RIVER ACADEMY HIGH SCHOOL	МУ НІБН ЅСНОС	)[	RMMS - REGIO	RMMS - REGIONAL MULTICULTURAL MAGNET SCHOOL	L MAGNET SCHOOL
CRAM - CT RIVER ACADEMY MIDDLE GRADES	MY MIDDLE GRA	ADES	RMS - RIVERSIE	RMS - RIVERSIDE MAGNET SCHOOL	
HR - HUMAN RESOURCES DEPARTMENT	S DEPARTMENT				

DECEMBER 2023

#### LEARN EXECUTIVE COMMITTEE MEETING SUMMARY

December 15, 2023 8:30-10:00 Room 216 LEARN 44 Hatchetts Hill Road, Old Lyme

Zoom option available - login below.

Present: Bob Mitchell, Dale Bernardoni, Craig Esposito, Kate Ericson, Maryann O'Donnell

Not Attending: Cynthia Ritchie

#### Meeting began @ 8:38am

- 1.0 Review of January Agenda
- 2.0 Review of 2024-2025 Executive Committee & Board of Directors meeting schedules (included in packet)
- 3.0 Preliminary Discussion of 2024-2025 Salaries & Benefits
- 4.0 Goodwin University Admin Appointment
  - 4.1 Appointment of Director of Connecticut River Academy Middle Grades Program for Goodwin University

    Motion to approve appointment of Dr. Karen Baldwin as Director of Connecticut Middle Grades Program at Goodwin University at a salary of \$132,714 by Mitchell, second by Bernardoni

    Motion passed unanimously
- 5.0 LEARN Education Consultant Position Appointments
  - 5.1 Appointment of Shiela Riffle as an Office of Teaching & Learning (OTL) Education Consultant (resume will be presented)

    Motion to approve appointment of Sheila Riffle as n OTL Education Consultant @ a salary of \$130,000 by Mitchell, second by Bernardoni Motion passed unanimously
  - 5.2 Appointment of Michele Han as an OTL Education Consultant (resume will be presented)

    Motion to approve appointment of Michele Han as an OTL Education Consultant

    @ a salary of \$130,000 by Bernardoni, second by Esposito

    Motion passed unanimously
- 6.0 Executive Director Mid-Year Review
- 7.0 Adjournment @ 9:45am

#### STUDENT SUPPORT SERVICES BUILDING COMMITTEE

Regular Meeting October 27, 2023 10:00 am – 11:30 am LEARN

44 Hatchetts Hill Road, Old Lyme, CT. 06371

Meeting called to order at 10:01 am

In Attendance: Kate Ericson, Jack Cross, Craig Esposito, Robert Mitchell, Bridgette Gordon-Hickey, and Rita Volkmann

Guests: Greg Pomerleau (O&G), Mark Jeffko (O&G), Terence Cunningham, and Yvonne Tobey

#### 1.0 Approval of Minutes

1.1 Motion made to approve minutes of August 25, 2023, Building Committee made by Robert Mitchell and second by Craig Esposito Motion passed unanimously

#### 2.0 Reports

- 2.1 Greg Pomerleau of (O&G) advised the roof is the largest topic. Received sign-off on the flat roofs. Put roofing cement on areas where shingles were loose. ATS panel to be connected to the generator will be shipped in March, 2024. Replaced all doors for the quiet rooms. Tiles in the staff lounge are not in yet but the plan is to replace over the school break. There is \$133,000 left in contingencies.
- 2.2 Tecton Architects Justin Hopkins

#### 3.0 Old Business

3.1 Ribbon cutting plans possibly in the spring of 2024 for Phase 2 of the project.

#### 4.0 New Business

#### 5.0 Financial Update

5.1 Invoices/Contracts

Motion made to approve O&G Application #17 (August 31, 2023) \$98,133.72 made by Craig Esposito and second by Robert Mitchell

#### Motion passed unanimously

Motion made to approve Tecton Invoice #46649 (September 30, 2023) \$3,254.00 made by Robert Mitchell and second by Kate Ericson

Motion passed unanimously

#### 5.2 Change Orders

Greg Pomerleau and Jack Cross are working to finalize/update running list

#### 5.3 Budget Report

Mike Belden will provide a full report at the next meeting

#### 6.0 Upcoming Building Meeting

6.1 Next Building Meeting: Next meeting scheduled for December 15, 2023 at 10:00 am. Will close things out in January, 2024.

#### 7.0 Adjournment

Motion made to adjourn meeting made by Robert Mitchell and second by Craig Esposito

Meeting ended at 11:07 am

#### STUDENT SUPPORT SERVICES BUILDING COMMITTEE

Regular Meeting December 15, 2023 10:00 am – 11:30 am LEARN

44 Hatchetts Hill Road, Old Lyme, CT. 06371

Meeting called to order at 9:57 am

In Attendance: Kate Ericson, Jack Cross, Robert Mitchell, Craig Esposito (via Zoom), and Rita Volkmann, and Bridgette Gordon-Hickey

Guests: Gary Cymbala, Terence Cunningham, Mark Jeffko (O&G), Greg Pomerleau (O&G), and Yvonne Tobey

#### 1.0 Approval of Minutes

1.1 Motion made to approve minutes of October 27, 2023, Building Committee made by Craig Esposito and second by Kate Ericson
Motion passed unanimously

#### 2.0 Reports

- 2.1 Greg Pomerleau of (O&G) provided his monthly report, summarizing work completed since our last meeting and work scheduled to be completed over the holiday break. Critical work to be accomplished during the break will be repair work on the roof and closing of window trim on the administrative offices. In addition, Gerber will be on site to excavate and pour the new dumpster pad, grind stumps in the service entrance area and lower the rain garden catch basin drains. We are still waiting for pricing for the air exchange louvers for the boiler room and currently the ATS panel for the generator is still projected to ship in March. Interior finish work is ongoing with the alterations of the upstairs quiet room to be completed during the break. Wall pads have been released and waiting for a ship date, Metal light kits for the new quiet rooms have been ordered. There are a number of outstanding items for the electrician including access controls, cameras, and some programming. There is also some work on the elevator that will need to be completed when the generator is hooked up. December 27<sup>th</sup> and 28<sup>th</sup> NV5 is scheduled to finish commission.
- Justin Hopkins (Tecton Architects) Jack provided a brief summary based on a phone conversation with Justin. Tecton is working largely behind the scenes coordination efforts to finish details with the engineers and O&G.
- 2.3 Jack also reported on communications with KomPan's Kyle Plickys regarding the playground surface. Jack will meet him on site next week to inspect and mark areas of the surface that will need repair in the spring.

#### 3.0 Old Business

#### 4.0 New Business

#### 5.0 Financial Update

5.1 Invoices and Contracts

Motion made to approve O &G Application #18 (November 30, 2023) **\$94, 201.36** made by Bob Mitchell and second by Rita Volkmann

Motion passed unanimously

5.2 Change Orders

Greg and Jack are working on a final (close to final) reconciliation of approved change orders for finalizing the overall project budget and any allowances and contingencies to be returned to the owner. At this time, the return will be minimal, but the overall project remains within budget.

5.3 Budget Report

Jack checked with Michele Duthrie and Mike Belden and was advised so far, we are in fairly good shape and not over budget. The goal will be to have a full budget report ready for the January meeting.

#### 6.0 Upcoming Building Meetings

6.1 Next Meeting: January (TBD), 2024 and most of the items mentioned will hopefully be resolved by the last week of January 2024.

#### 7.0 Adjournment

Motion made to adjourn meeting made by Bob Mitchell and second by Kate Ericson

Meeting ended at 10:31 am

#### **LEARN**

# DISPOSAL OF SURPLUS PROPERTY FORM

It is recommended that the equipment/materials listed below be designated obsolete or surplus and disposed of as per Board of Director's Policy #3260.

#### 11/15/2023

This **Statement of Work** shall set forth the terms and conditions to perform electronic recycling services which includes, but is not limited to the following types of equipment: computers and peripherals, monitors, laptops, printers, servers, network equipment, audio visual equipment, TVs, fax machines, copiers and appliances.

LEARN Regional Educational Service Center 44 Hatchetts Hill Road Old Lyme, CT 06371

Phone #: (860) 434-4800 ext. 186 E-Mail: dworst@learn.k12.ct.us

Attn: Donna Worst

#### Services:

- ECER will provide all transportation and recycling necessary to pick up your electronics (listed equipment). Equipment is stored in a small building/structure with double doors (no loading dock).
- ECER shall furnish all labor, materials, tools, equipment and staff (including driver & helper[s])
  to perform the Recycling Services in a manner that will ensure a neat, orderly and professional
  appearance of your location.
- ECER does not accept any broken CRT glass or light bulbs.
- ECER will provide you with a certificate of recycling based upon the total weight of the equipment collected.

Transportation and Recycling Pricing Summary	
Live load pickup (includes labor, transportation, recycling, etc.)	No charge



ECER accepts anything with a plug or a battery.

## **Additional Items for Recycling:**

**Printers Laptop Computers** Monitors Keyboards & Mice Fax Machines Scanners **Main Frames** Wire Telecom Equipment Stereos & Radio Equipment Speakers VCR / DVD Players **Air Conditioners** Televisions Microwaves Humidifiers Dehumidifiers **Space Heaters** 

Propane Tanks Computers Servers
Monitors Circuit Boards Copiers
Cable Attachments Cell Phones & Telephones Cameras
E-book Readers MP3 Players Modems

UPS/Battery Backup White Goods

Please feel free to learn more about us by visiting our web site at <a href="www.ecerinc.com">www.ecerinc.com</a> or contact us at (978) 537-9940 with any questions that you may have.

3260 Business

## DISPOSAL OF OBSOLETE OR SURPLUS EQUIPMENT/MATERIALS

Obsolete or surplus equipment/materials shall be removed from LEARN's inventory and disposed of only with the approval of the Board of Directors for items having a current value of \$1,000 or more: items with values less than \$1,000 may be disposed of upon the authority of the Executive Director or his/her designee. Items with no useful life or monetary value may be disposed of, upon approval of the Executive Director or his/her designee, without further reference to this policy.

Policy adopted: October 11, 1990

**LEARN** 

# REGULATIONS FOR DISPOSAL OF OBSOLETE OR SURPLUS EQUIPMENT/MATERIAL

Disposal of items with current value of \$1,000 or more require approval of the Board of Directors. Items with values less than \$1,000 may be disposed of upon authority of the Executive Director or his/her designee. Items with no useful life or monetary value may be disposed of upon approval of Director without further reference to this policy.

#### Instructions for disposal:

- 1. Prior to public sale the Director of Business/Finance shall notify all LEARN school districts of the equipment or materials approved for disposal and shall request a response within ten (10) days indicating the district's interest in such equipment or materials. The Executive Director may waive this procedure for material clearly not useful to districts.
- 2. In the event that two or more districts express interest in the equipment or materials, the Executive Director will determine which district can make the best use of the equipment or materials and authorize transfer of the item to the appropriate district.

Obsolete or surplus equipment/materials not transferred to districts may be sold in public sale. Groups or organizations (which are not districts) shall receive preference over individuals. Equipment/materials shall not be sold to an employee of LEARN unless the equipment is offered for sale to the general public. Under those circumstances, the employee shall receive an equal, but not preferential, opportunity to purchase the equipment/materials.

Adopted: October 11, 1990 LEARN



# LEARN EXECUTIVE COMMITTEE

Meetings are held 8:30am-10:00am at LEARN

44 Hatchetts Hill Road Old Lyme, CT 06371 860-434-4800

# 2024-2025 Meeting Schedule

August 23, 2024

September 27, 2024

October 25, 2024

November 22, 2024

December 18, 2024

January 24, 2025

February 28, 2025

March 28, 2025

April 25, 2025

May 23, 2025

Proposed: January 2024



# LEARN BOARD of DIRECTORS

Meetings are held 9:00-11:00am at LEARN

44 Hatchetts Hill Road Old Lyme, CT 06371 860-434-4800

# 2024-2025 Meeting Schedule

September 12, 2024

October 10, 2024

November 14, 2024

December 12, 2024

January 9, 2025

February 13, 2025

March 13, 2025

April 10, 2025

May 8, 2025

June 12, 2025

9315 Bylaws of the Board

#### Filling a vacancy of an officer of the board

The LEARN Board of Directors shall implement the following procedures in the event of a mid-term vacancy of an officer of the board:

In the event of a vacancy in the position of chairperson, the vice-chairperson shall act as the chairperson of the board until the next regular election of officers.

In the event of a vacancy in the position of vice-chairperson, no action shall be taken.

In the event of a vacancy of both a chairperson and vice-chairperson, the secretary shall act as chairperson until the next regular election of officers.

In the event of a vacancy in the position of either secretary or fiscal officer, a new election for this office from among the board membership shall be immediately held at the first opportunity at a public meeting of the board.

Policy Adopted: March 13, 2003

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